

Extending Talent with the Power Platform

With no code!

Malin Donoso Martnes



About me

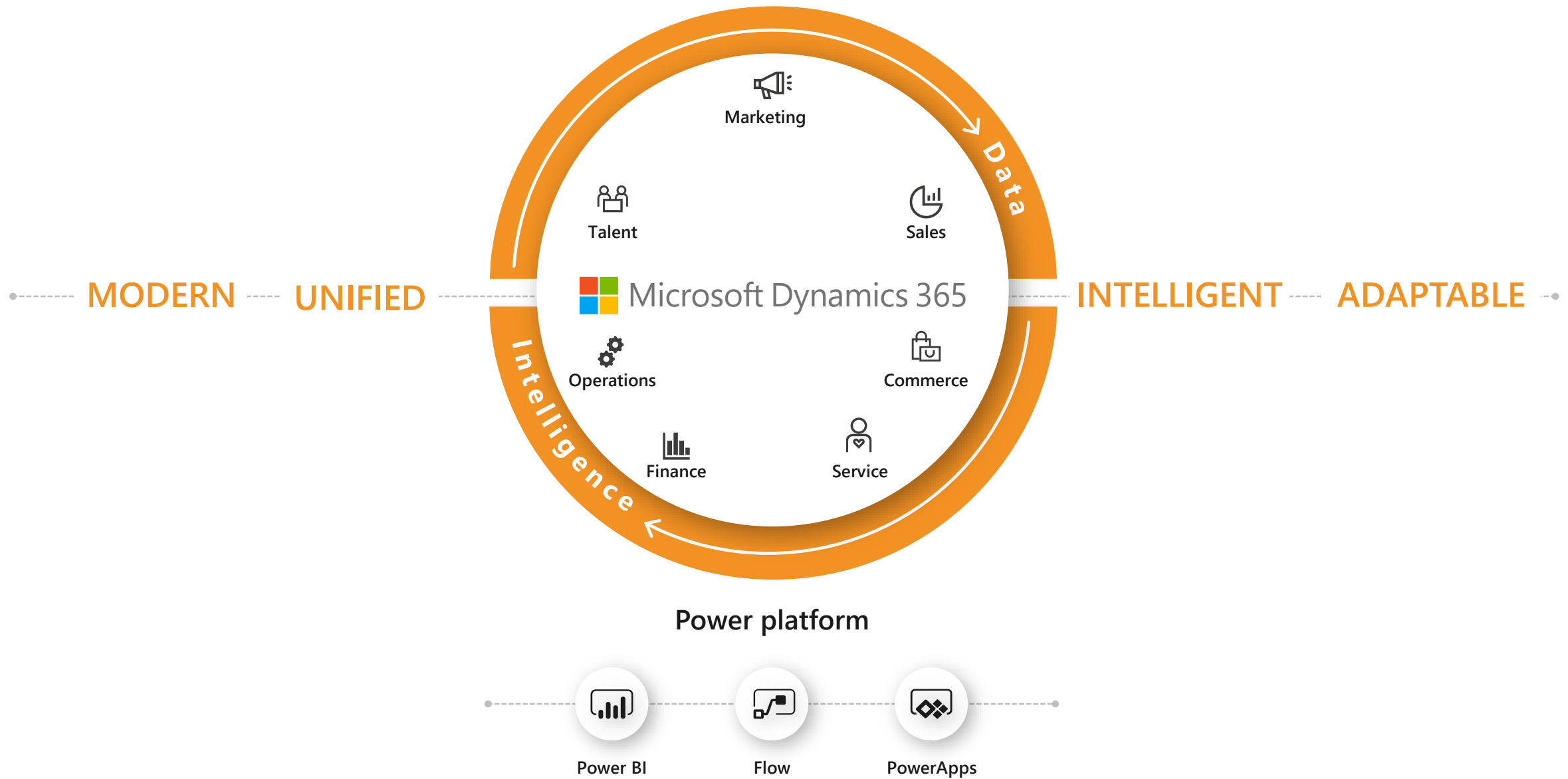
- Education in marketing
- User in Dynamics CRM from 2009
- Consultant in Dynamics CRM from 2014
- Point Taken AS from February 2018
- Talent from Mars 2018
- #2 in the world to pass MB6-898 Talent 31.August 2018
- Run the Norwegian group Women in Dynamics
- MVP Business Applications July 2019



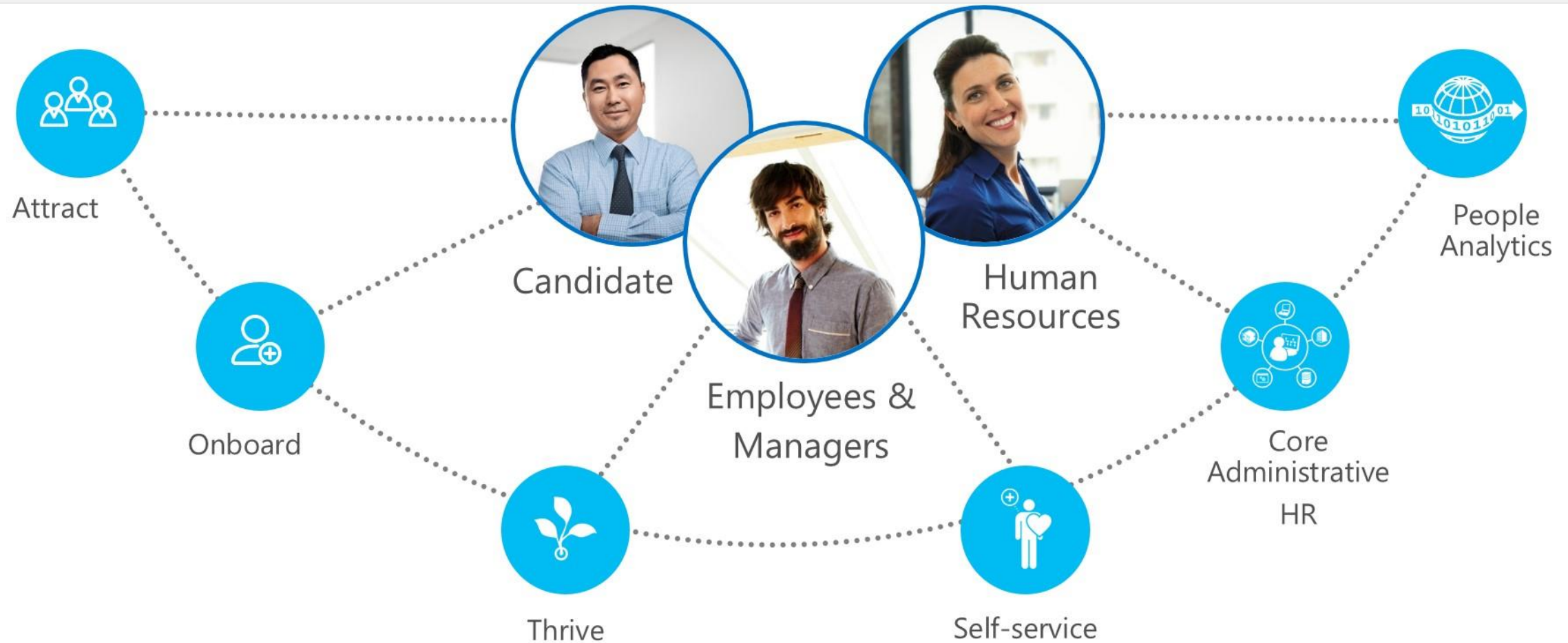
This session

- What is Talent?
- Forms Pro
- PowerApps
- Flow





What is Talent?



Attract

Dynamics 365

Home

Jobs

Talent pools

Templates

Email templates

Analytics

Talent

Jobs > Dynamics 365 konsulenter/utviklere (001001)

Back to jobs

Close job

Dynamics 365 konsulenter/utviklere

ACTIVE

Req ID: 001001 | Hiring Manager: Malin Donoso Martnes

Applicants

Prospects

Details

Hiring team

Process

Postings

Analytics

Save

Enable editing

Job title *

Dynamics 365 konsulenter/utviklere

Job location *

Arbeidersamfunnets plass, Sankt Hanshaugen, Oslo 0181

Job description * (min. 100 characters)

Point Taken søker Dynamics 365 konsulenter/utviklere

Er sommerferien over og du mangler godfølelsen av å returnere til jobb? Kanskje tiden er inne for å løfte blikket og se etter nye utfordringer. Vi i Point Taken er på jakt etter Dynamics/PowerApps konsulenter som ønsker å jobbe i et miljø som verdsetter nysgjerrighet. Vi har som mål å være fremst i bransjen på teknologi, slik at vi alltid er relevante. Ansatte hos Point Taken får muligheten til dra på seminarer og oppfordres til å være delaktige i Community. Du må kunne:

- Holde workshop
- Levere smidig, men strukturert
- Dynamics / PowerApps / PowerPlatform
- Sette mål sammen med kunden
- Tørre å si nei til kunden når de ikke har rett

Vi ser etter en dyktig Dynamics konsulenter som kan hjelpe våre kunder med CRM (Sales, Customer Service, Field Service) og/eller Talent i Dynamics 365. Generell kompetanse på Microsoft plattform og tjenester er et pluss.

Number of openings (3 available)

3

Link this job to a position in your integrated HR system

Update Positions

Skills needed (Add up to 10)

strengthsuperpowerawesomnessequality

Seniority level

Associate

Employment type

Full-time

Job function (Add up to 3)

Company industry (Add up to 3)

The job is open to:

☒ Public – all candidates may apply

Point Taken tilbyr blant annet:

- En flott arbeidsplass i et av Norges beste kompetansemiljø på digital samhandling
- Spennende prosjekter hos våre kunder
- Konkurransedyktige betingelser
- Gode forsikrings- og pensjonsordninger
- Mulighet for deltagelse på store nasjonale og internasjonale konferanser
- Mulighet for eierskap i selskapet

Ønsker du å jobbe med landets flinkeste og triveligste kolleger? I Point Taken setter vi våre ansatte først, og er sikre på at lykkelige medarbeidere fremmer et godt og effektivt arbeidsmiljø. Dette medfører gode arbeidsforhold for våre kunder.

Attract

The screenshot displays the Dynamics 365 Talent interface for a candidate named Malin Donoso Martnes. The top navigation bar includes the Dynamics 365 logo, a dropdown menu, and the 'Talent' section. The breadcrumb trail shows the path: Jobs > Dynamics 365 konsulenter/utviklere (001001) > Malin Donoso Martnes. On the left, a sidebar menu lists navigation options: Home, Jobs, Talent pools, Templates, Email templates, and Analytics. The main content area features a header with a back link, a 'Reject applicant' button, and an 'Add to talent pool' button. Below this is the candidate's name and profile picture, followed by job details and the current stage. A tabbed interface shows 'Activity' as the selected view. The activity timeline consists of three stages: 'Prospect' (Completed), 'Apply' (In Progress), and 'Offer' (Locked).

Dynamics 365 Talent Jobs > Dynamics 365 konsulenter/utviklere (001001) > Malin Donoso Martnes

← Back to Dynamics 365 konsulenter/utviklere

MD Malin Donoso Martnes

Job: Dynamics 365 konsulenter/utviklere | Applied via Talent career site 8/18/19 | Current stage: Apply

Activity Profile Notes Documents LinkedIn

Advance stage

✓	Prospect	Activities: 1	COMPLETED
🕒	Apply	Activities: 5	IN PROGRESS
🔒	Offer	Activities: 1	LOCKED

Attract

POINT : TAKEN

Point Taken-jobber

Søknader

MD

Filtre

1 jobb funnet

Sortert etter nyeste

Sted

☐ Sankt Hanshaugen, Oslo

Jobbfunksjoner



Dynamics 365 konsulenter/utviklere

Arbeidersamfunnets plass, Sankt Hanshaugen, Oslo 0181

1

Onboarding

The screenshot shows a Microsoft Teams onboarding guide for a user named Malin Donoso Martnes. The interface includes a header with the user's name, email, and a progress bar. Below the header, there are tabs for 'Introduction', 'Activities', 'Contacts', and 'Resources'. The 'Activities' tab is selected and highlighted. The main content area is titled 'PRE-BOARDING' and contains a list of tasks. Each task has a status icon (a green circle with a white checkmark), a description, and a set of icons for locking, copying, deleting, and collapsing. The tasks are:

- Provide bios and resumes of direct reports
- Coordinate workspace (e.g., office, hardware, identity)
- Pre-populate the executive's calendar with essential activities and training
- Develop a briefing handbook or website
- Introduction about executive to direct reports and staff, notify of start date
- Take the onboarding test to see if you are set for your first day

The right sidebar contains a 'New' section with options to 'New section' and 'New activity'. Below this, there are links to various Microsoft services: YouTube, Sway, PowerApps, Microsoft Stream, and Microsoft Forms. The bottom right corner of the interface shows a blue bar with a white 'X' icon.

Onboarding

The screenshot shows the POINT : TAKEN onboarding interface. At the top, there is a navigation bar with the logo 'POINT : TAKEN' on the left, and three menu items: 'Aktiviteter', 'Kontakter', and 'Ressurser'. On the right side of the navigation bar, there is a progress indicator showing '0/23 FULLFØRTE AKTIVITETER' with a circular progress bar, and a user profile icon labeled 'MD'.

Below the navigation bar, a large blue header bar spans the width of the page. In the center of this bar, a white box contains the following text:

Welcome

This guide includes lots of activities, contacts, and resources to help you get off to a great start.

Review the information—making sure to mark the activities as complete by their due dates—and let us know if you have questions.

Then, watch your email for updates over your first few months.

[Vis mindre](#)

Below the white box, the main content area is light gray. On the right side, there is a filter button labeled 'Filtrer etter Alle' with a dropdown arrow.

Below the filter button, there is a section titled 'PRE-BOARDING'. Under this section, there is a table with two columns: 'AKTIVITET' and 'FORFALLSDATO'.

AKTIVITET	FORFALLSDATO
<input type="radio"/> Provide bios and resumes of direct reports	▼
<input type="radio"/> Coordinate workspace (e.g., office, hardware, identity)	▼
<input type="radio"/> Pre-populate the executive's calendar with essential activities and training	▼
<input type="radio"/> Develop a briefing handbook or website	▼

In the bottom right corner of the interface, there are two icons: a lightbulb and a gear.

Core HR

The screenshot displays the POINT : TAKEN Core HR dashboard. The interface features a purple header bar with the 'Talent' logo, a search bar, and user information (USMF, notifications, settings, help, and a user profile icon). Below the header, the main title 'POINT : TAKEN' is prominently displayed. A search bar for people is located below the title. The dashboard is organized into several sections:

- Calendar:** A calendar for August 2019 is shown on the left, with the 19th highlighted.
- Work items assigned to me:** A section below the calendar indicating where assigned work items will be displayed.
- Functional Modules:** A grid of eight modules with icons and labels:
 - Attract
 - Leave and absence
 - Benefits
 - Onboard
 - Business processes
 - Organization administration
 - Compensation management
 - People
 - Compliance
 - Personnel management
- To-do list:** A section on the right titled 'To-do list' with the message 'You're all caught up on your tasks.'

Why extend Talent?

Or any other system



No system is perfect!



Runar Lund – Point Taken COO aka potato



What is Forms Pro?

Forms Pro is a simple yet comprehensive survey solution that builds on the current survey-creation experience of **Microsoft Forms** in Office 365. It offers new capabilities that make capturing and analyzing customer and employee feedback simpler than ever



Forms Pro

- Recruiting
- Onboarding quiz
- Employee of the year
- Cultural fit assessment



Recruiting

- You have simple recruiting needs
- You don't do much recruiting
- Can be embedded or iframed on your website



Recruiting

Recruiting for Point Taken AS

Sign up to see if you can start working for Point Taken AS

* Required

1. Whats your name *

Enter your answer

2. Whats your LinkedIn URL? *

Enter your answer

3. What do you want to work with? *

- ☐ Dynamics 365 for Talent
- ☐ PowerApps and Flow
- ☐ Dynamics 365 Customer Engagement
- ☐ SharePoint or Office 365

4. Why should we hire you? *

Enter your answer



Submit

Cultural fit assessment

- You want to hire the right people that suit your organization
- You can pre-scann applicants in Attract



Cultural fit assessment




Cultural fit assessment

* Required

1. Describe the work environment or culture where you are most productive and happy. *
2. What are the characteristics exhibited by the best boss you have ever had—or wish that you have had? *
3. Describe the management style that will bring forth your best work and efforts. *
4. When you work with a team, describe the role that you are most likely to play on the team. *

Submit



Cultural fit assessment

The screenshot displays the Dynamics 365 Talent Templates Standard page. The left sidebar contains navigation links: Home, Jobs, Talent pools, Templates, Email templates, and Analytics. The main content area is titled 'Standard' and includes a 'Back to templates' link. A 'Save' button is located in the top right corner of the main area. The central part of the page shows a configuration for a 'Microsoft Forms' activity. It includes a dropdown menu for 'Display this form to' set to 'All Candidates', a text area for 'Will this activity need a description?' with the placeholder 'Please answer these form', and a section for 'Microsoft Forms options' with a URL field containing 'https://forms.office.com/Pages/ResponsePage.aspx?id=Y014eAHHhEKeOpXv' and a checkbox for 'Allow adding participants'. On the right, an 'Activities' panel lists various activity types: Scheduler, Feedback, Interview, PowerApps, YouTube, Web Content (iframe), and Microsoft Forms.

Dynamics 365 Talent Templates > Standard

← Back to templates

Standard

Save

Microsoft Forms

Display this form to

All Candidates

Will this activity need a description?

Please answer these form

Microsoft Forms options

Enter a Microsoft Forms URL *

https://forms.office.com/Pages/ResponsePage.aspx?id=Y014eAHHhEKeOpXv

☐ Allow adding participants

Activities

Click and drag an activity where you want it.

- Scheduler
- Feedback
- Interview
- PowerApps
- YouTube
- Web Content (iframe)
- Microsoft Forms

Cultural fit assessment

POINT : TAKEN

Point Taken-jobber Søknader MD

Dynamics 365 konsulenter/utviklere

Søkte 18.08.2019 | Søknadsstatus: Apply | [Vis utlysning](#)

MS Forms

Åpne i en ny kategori >

Cultural fit assessment

* Required

1. Describe the work environment or culture where you are most productive and happy *

Enter your answer

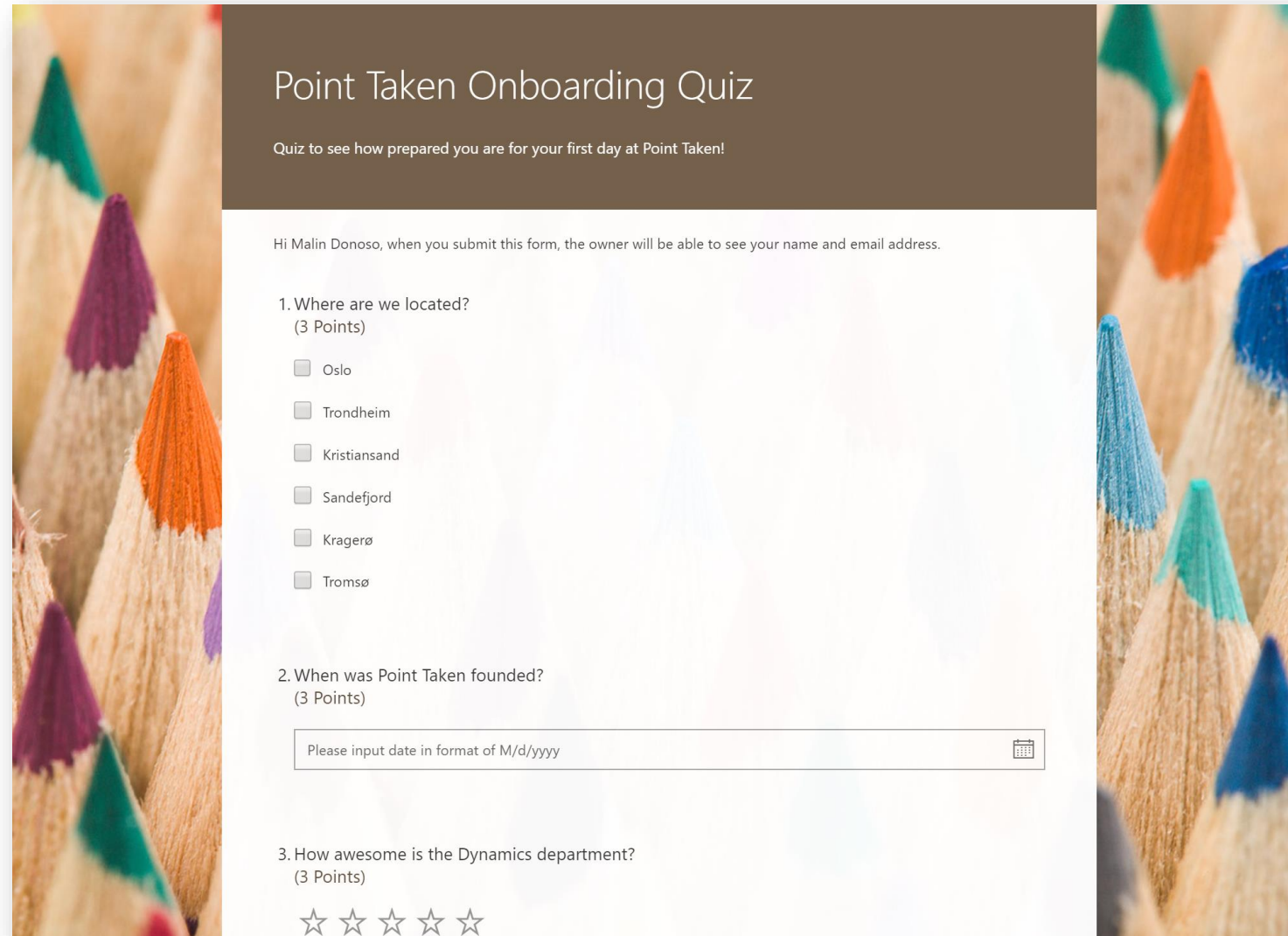
Programmet er fullført

Onboarding Quiz

- A way to see if they have learned anything
- Have they actually done their onboarding tasks?
- Is your onboarding valuable?



Onboarding Quiz

The image shows a screenshot of a web-based onboarding quiz. The form is titled "Point Taken Onboarding Quiz" and includes a subtitle "Quiz to see how prepared you are for your first day at Point Taken!". It is addressed to "Hi Malin Donoso". The first question asks for the location, with five radio button options: Oslo, Trondheim, Kristiansand, Sandefjord, and Tromsø. The second question asks for the founding date, with a text input field and a calendar icon. The third question asks for a star rating of the Dynamics department, with five empty star icons. The form is framed by a background image of sharpened colored pencils.

Point Taken Onboarding Quiz

Quiz to see how prepared you are for your first day at Point Taken!

Hi Malin Donoso, when you submit this form, the owner will be able to see your name and email address.

1. Where are we located?
(3 Points)

☐ Oslo

☐ Trondheim


☐ Kristiansand

☐ Sandefjord

☐ Kragersø

☐ Tromsø

2. When was Point Taken founded?
(3 Points)

Please input date in format of M/d/yyyy 

3. How awesome is the Dynamics department?
(3 Points)

☆☆☆☆☆

Onboarding Quiz

Aktiviteter Kontakter Ressurser

0/23 FULLFØRTE AKTIVITETER ⓘ MD

- ☐ Develop a briefing handbook or website
- ☐ Introduction about executive to direct reports and staff, notify of start date
- ☐ Take the onboarding test to see if you are set for your first day

Åpne i en ny kategori >

Point Taken Onboarding Quiz

Quiz to see how prepared you are for your first day at Point Taken!

1. Where are we located?
(3 poeng)

- ☐ Oslo
- ☐ Trondheim
- ☐ Kristiansand

Forfallsdato 25.08.2019

Merk som fullført

Onboarding Quiz

Point Taken Onboarding Quiz

17

Responses

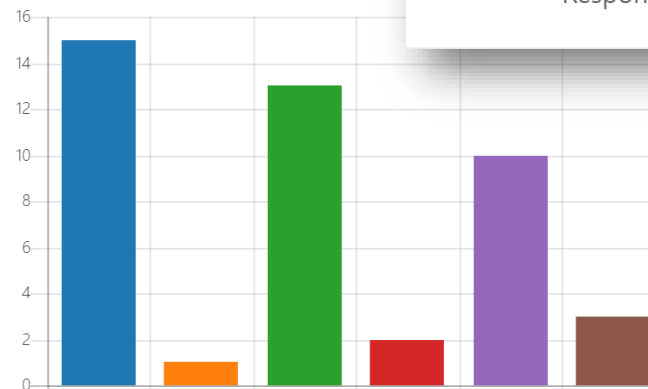
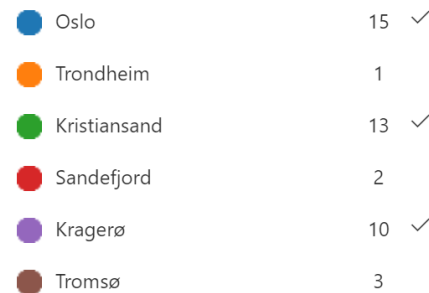
3.8

Average Score

[Review answers](#)[Post scores](#)

1. Where are we located? (3 points)

56% of respondents (9 of 16) answered this question correctly.

[More Details](#)

2. When was Point Taken founded? (3 points)

[More Details](#)

17

Responses

Latest Responses

"5/9/1945"

"10/29/2013"

"11/12/2013"

3. How awesome is the Dynamics department? (3 points)

[More Details](#)

16

Responses



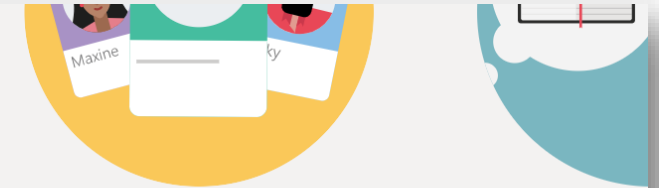
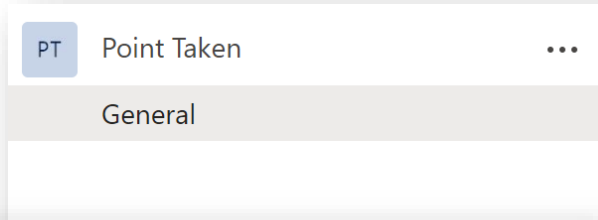
3.38 Average Rating

Employee of the year

- You need to gather input from your employees



Employee of the year



Add more people

Create mo



Malin Donoso Martnes 10:14 AM

Hi [Point Taken](#) It's time to nominate employee of the year!



← Reply

Please fill the survey: 'Point Taken employee of the year'

Malin Donoso Martnes via Microsoft Forms Pro <surveys@email.formspro.microsoft.com>
ti. 20.08.2019 10:36
Malin Donoso Martnes

Point Taken employee of the year

Please click the following link to complete the survey.

[START SURVEY](#)

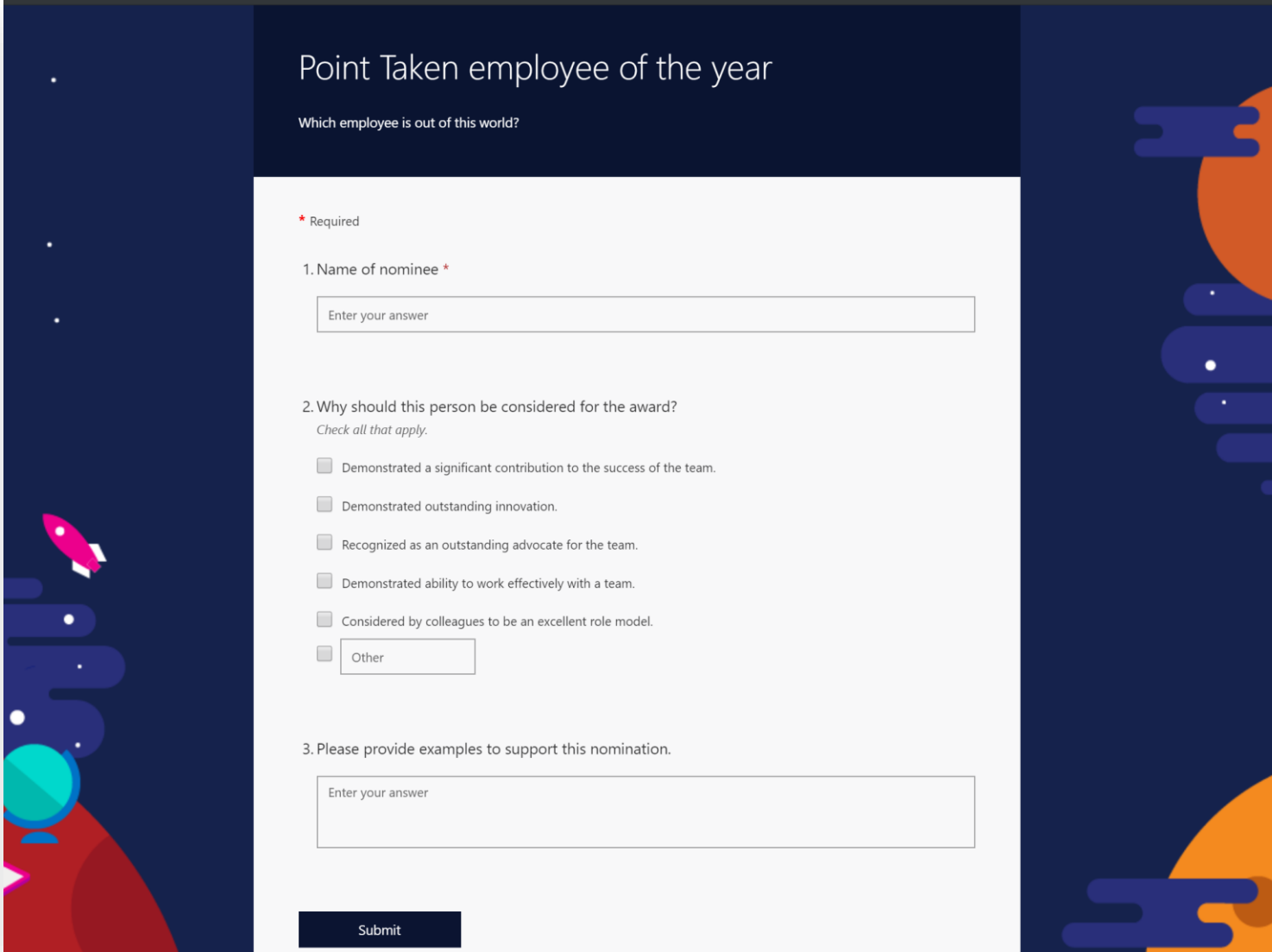
Or copy paste the URL below into your internet browser.

https://forms.office.com/FormsPro/Pages/ResponsePage.aspx?id=Y014eAHhEKeOpXvjiuMhH-s_ZMP6RJIIMGLUAJJsUBUNihWRDQ4U0kzRTZSSjAwM0IGUkY4R1ZLVy4u&vt=78784d63-c701-4284-9e3a-95ef8e2b8c84_fc5ae3ed-1ffd-4442-b44e-5725658df7cc_Hash_2SgeW8zv%2bRNNSOfnIEuvkqzBohuR1FjeauJ7I4PFyPM%3d

This is a system generated email, please do not reply to it. The survey link in this email is unique to its recipient. Please do not forward this email. If you would like to unsubscribe and stop receiving these emails, click [unsubscribe](#).

Disclaimer: Microsoft is providing this email on behalf of Malin DM MVP. Please contact this company with your questions about its privacy practices.

Employee of the year



Point Taken employee of the year

Which employee is out of this world?

* Required

1. Name of nominee *

Enter your answer

2. Why should this person be considered for the award?
Check all that apply.

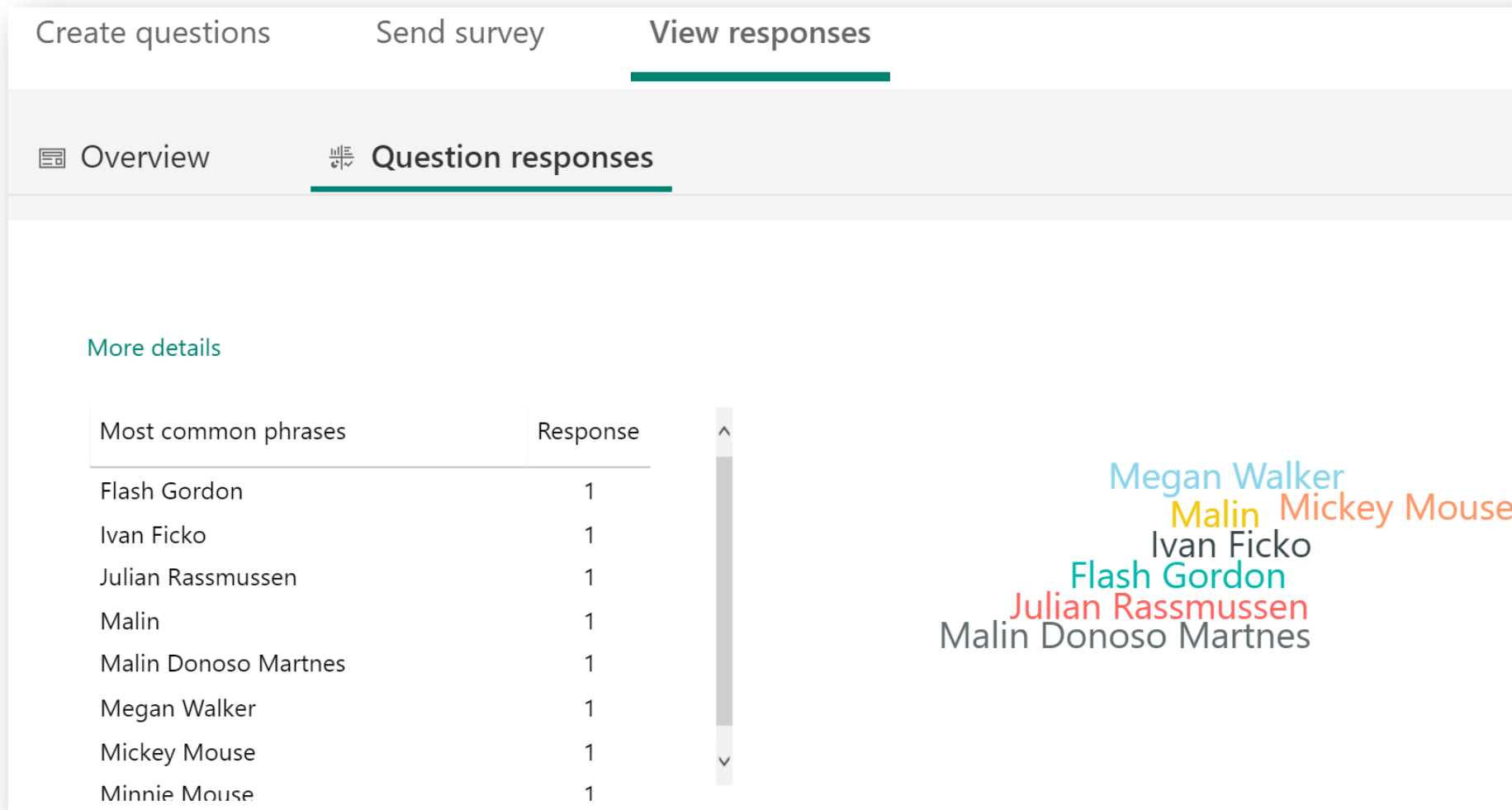
- ☐ Demonstrated a significant contribution to the success of the team.
- ☐ Demonstrated outstanding innovation.
- ☐ Recognized as an outstanding advocate for the team.
- ☐ Demonstrated ability to work effectively with a team.
- ☐ Considered by colleagues to be an excellent role model.
- ☐ Other

3. Please provide examples to support this nomination.

Enter your answer

Submit

Employee of the year - result

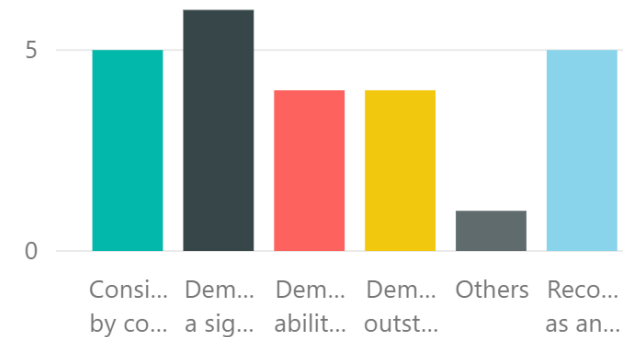


Employee of the year - result

More details

Option

- Considered by colleagues to be an excellent role model.
- Demonstrated a significant contribution to the success of t
- Demonstrated ability to work effectively with a team.
- Demonstrated outstanding innovation.
- Others
- Recognized as an outstanding advocate for the team.



More details

Most common phrases

Response

awesome person	1
blog	1
Flash Gordon	1
gang	1
joy	1
Minnie	1
personal soundtrack	1
rest	1

personal soundtrack
Minnie
gang
joy
blog
awesome person
Flash Gordon

What is PowerApps?

PowerApps is an initiative by Microsoft that allows developers and nontechnical users to build mobile applications from selectable templates. The objective of **PowerApps** is to enable business users to build new capabilities via apps, without requiring that they have code expertise.



PowerApps

- Referral App
- Interview tool
- Employee engagement survey
- Where do I find stuff?



Referral app

- Hiring is expensive
- Getting referrals are useful



Referral app

Office manager: "I'm submitting the monthly supply order, let me know if you need anything for your workspace"



POINT : TAKEN

Thank you for taking the time to help us recruit the best talent!

First name *

Malin

Last name *

Martnes

Email *

mdm@pointtaken.no

LinkedIn profile *

www.linkedin.com/MalinMartnes



Power Platform



Dynamics 365 CRM



Dynamics 365 Talent



Office 365



SharePoint



Nintex

Submit

Referral app

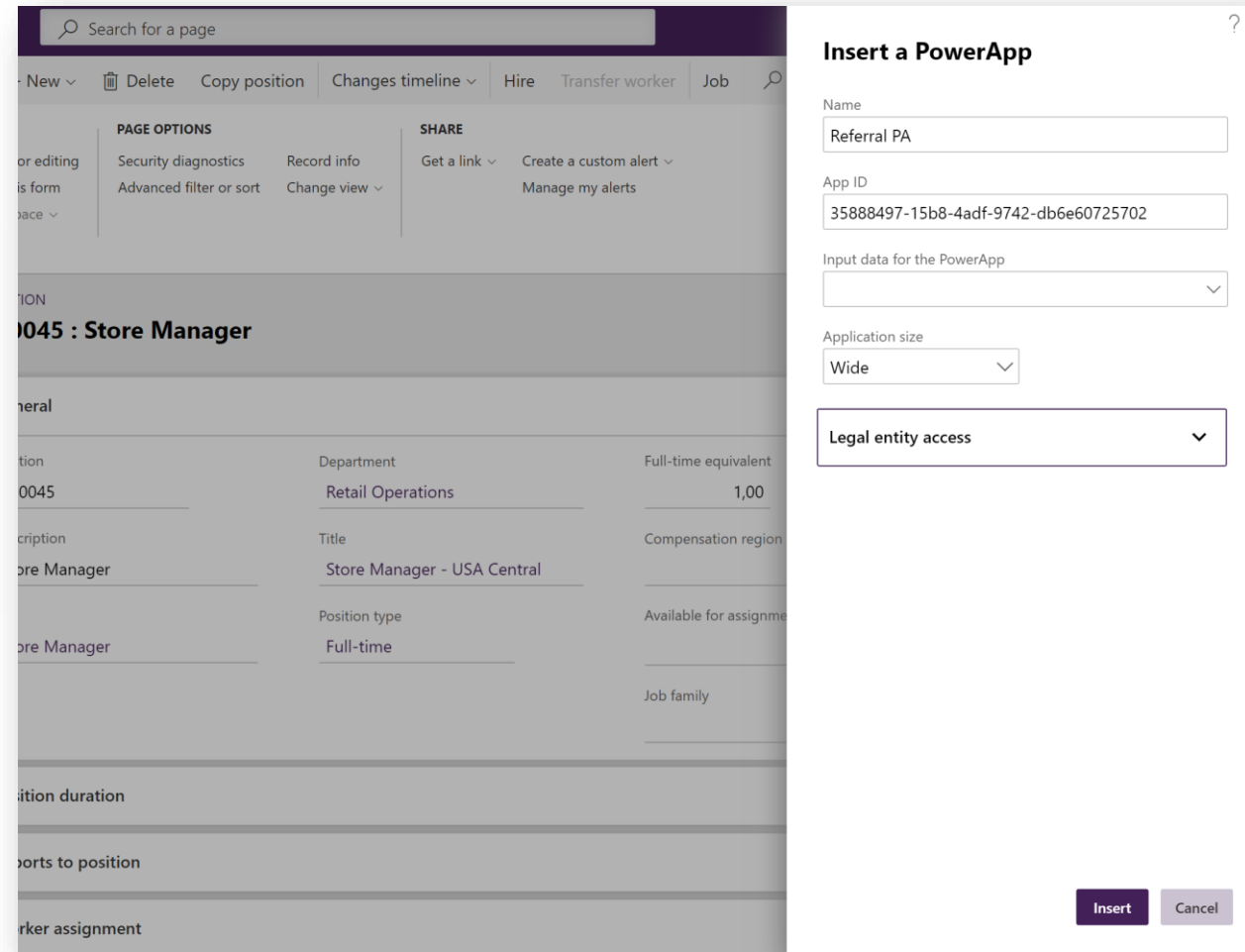
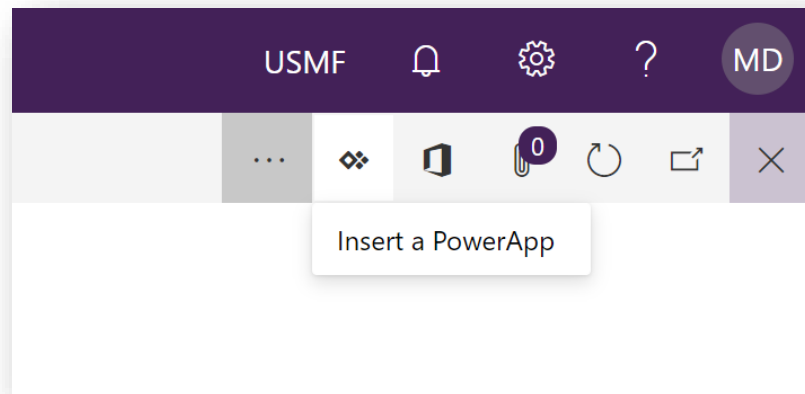
← Submit another referral



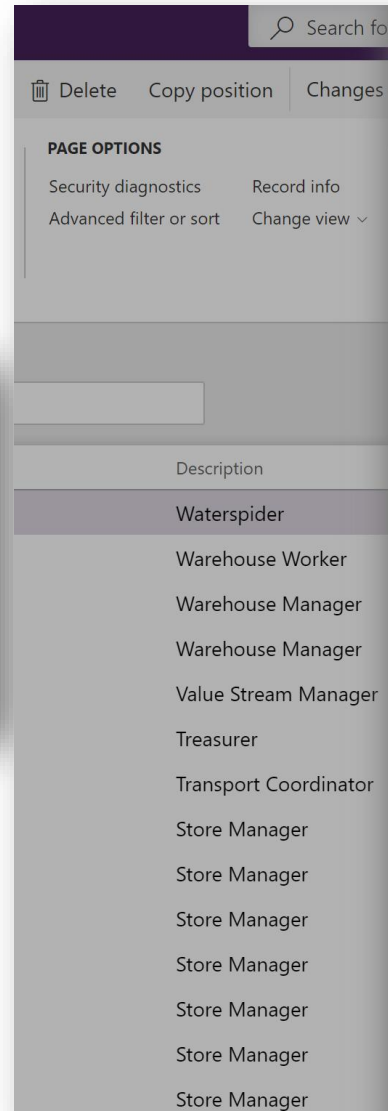
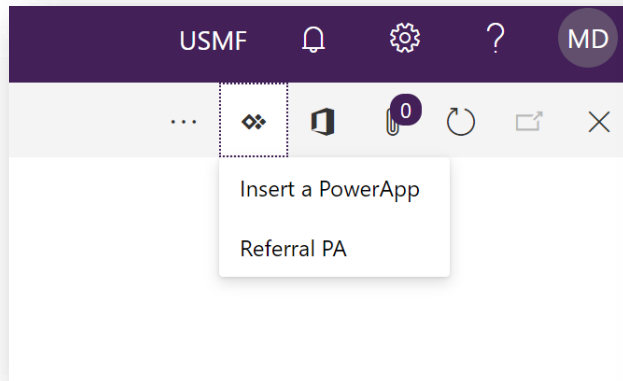
Your referral has been submitted, thanks!



Referral app



Referral app



Referral PA

Office manager: "I'm submitting the monthly supply order, let me know if you need anything for your workspace"



POINT : TAKEN

Thank you for taking the time to help us recruit the best talent!

First name *

Last name *

Email *

LinkedIn profile *

☐ Power Platform

☐ Dynamics 365 CRM

☐ Dynamics 365 Talent

☐ Office 365

☐ SharePoint

☐ Nintex

Submit


Close

Interview tool

- Collective feedback









Interview tool



Interview Tool

Share and review interview feedback on job candidates.

SELECT YOUR DEPARTMENT 

Marketing	
Human resources	
Accounting	
Design	
Management	

Interview tool

<

Interview Tool

HR Manager Commu...

CANDIDATES

+

Margret Turner

3

0

Ethel Forbes

1

1

Ethel Forbes

Hiring Manager: Ross Peters

INTERVIEW FEEDBACK

Interview 1

by Hattie Page

7/5/2016
1:15 PM

Good

Interview 2


by Cody Fielder

7/5/2016
2:00 PM

Not upto expectations


REVIEW CANDIDATE


Interview tool

 Interview Tool

Margret Turner
Hiring Manager: Ross Peters

SELECT ONE

 HIRE

 NO HIRE

ADDITIONAL FEEDBACK

SUBMIT

Interview tool

The screenshot shows the Dynamics 365 Talent Standard template editor. The interface includes a left-hand navigation pane with links to Home, Jobs, Talent pools, Templates, Email templates, and Analytics. The main content area is titled 'Standard' and features a 'Back to templates' link. A 'Save' button is located in the top right corner of the main area. The central workspace displays the configuration for a 'PowerApps' activity, which includes a dropdown for 'Display this PowerApp to' (set to 'Hiring Team'), a dropdown for 'Required for' (set to 'All'), a text area for 'Will this activity need a description?' (containing the placeholder text 'Add a description or instructions to the activity feed'), and a section for 'PowerApps options' with a text input for 'Enter a PowerApps ID *' (containing the ID '14d72905-9d29-48e2-8912-2f473dc4133c') and a checked checkbox for 'Allow adding participants'. On the right side, there is an 'Activities' panel with the instruction 'Click and drag an activity where you want it.' and a list of available activities: Scheduler, Feedback, Interview, PowerApps, YouTube, Web Content (iframe), Microsoft Forms, and EEO/OFCCP forms.

Dynamics 365 Talent Templates > Standard

Back to templates

Standard

Save

PowerApps

Display this PowerApp to
Hiring Team

Required for
All

Will this activity need a description?
Add a description or instructions to the activity feed

PowerApps options

Enter a PowerApps ID *
14d72905-9d29-48e2-8912-2f473dc4133c

☒ Allow adding participants

Activities
Click and drag an activity where you want it.

- Scheduler
- Feedback
- Interview
- PowerApps
- YouTube
- Web Content (iframe)
- Microsoft Forms
- EEO/OFCCP forms

Interview tool

The screenshot displays the Dynamics 365 Talent interface. The top navigation bar shows the path: Dynamics 365 > Talent > Jobs > Dynamics 365 konsulenter/utviklere (001001) > Malin Donoso Martnes. The left sidebar contains navigation options: Home, Jobs, Talent pools, Templates, Email templates, and Analytics. The main content area shows the profile of Malin Donoso Martnes, with tabs for Activity, Profile, Notes, Documents, and LinkedIn. The 'Activity' tab is selected, showing a list of activities under the heading 'Interview'. The first activity is 'Request for feedback' for Malin Donoso Martnes, with a status of 'Not started' and an action to 'Provide feedback'. Below this, a PowerApps app is displayed, titled 'Interview Tool'. The app has an orange background and a white icon of two people. The text on the app says 'Interview Tool' and 'Share and review interview feedback on job candidates.' To the right of the app, there is a list of departments with counts: Marketing (3), Human resources (3), Accounting (3), Design (4), and Management (3).

Dynamics 365 Talent

Jobs > Dynamics 365 konsulenter/utviklere (001001) > Malin Donoso Martnes

Back to Dynamics 365 konsulenter/utviklere

Malin Donoso Martnes

Job: Dynamics 365 konsulenter/utviklere | Applied via Talent career site 8/18/19 | Current stage: Apply

Activity | Profile | Notes | Documents | LinkedIn

Interview

Request for feedback

NAME	DECISION	STATUS	ACTIONS
Malin Donoso Martnes		Not started	Provide feedback

PowerApps *

Interview Tool

Share and review interview feedback on job candidates.

SELECT YOUR DEPARTMENT

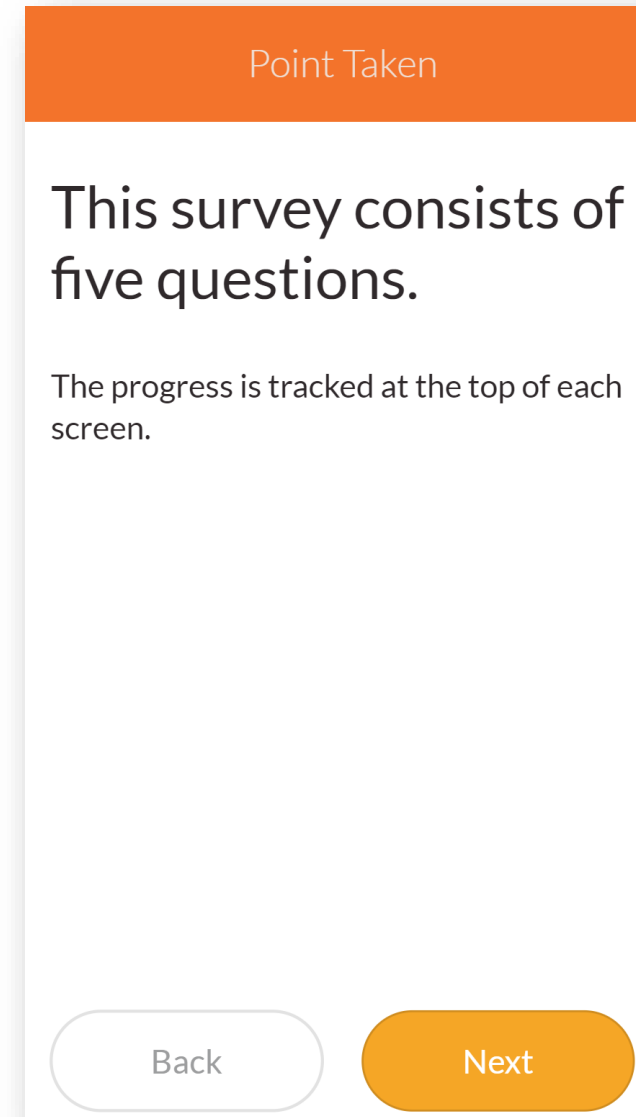
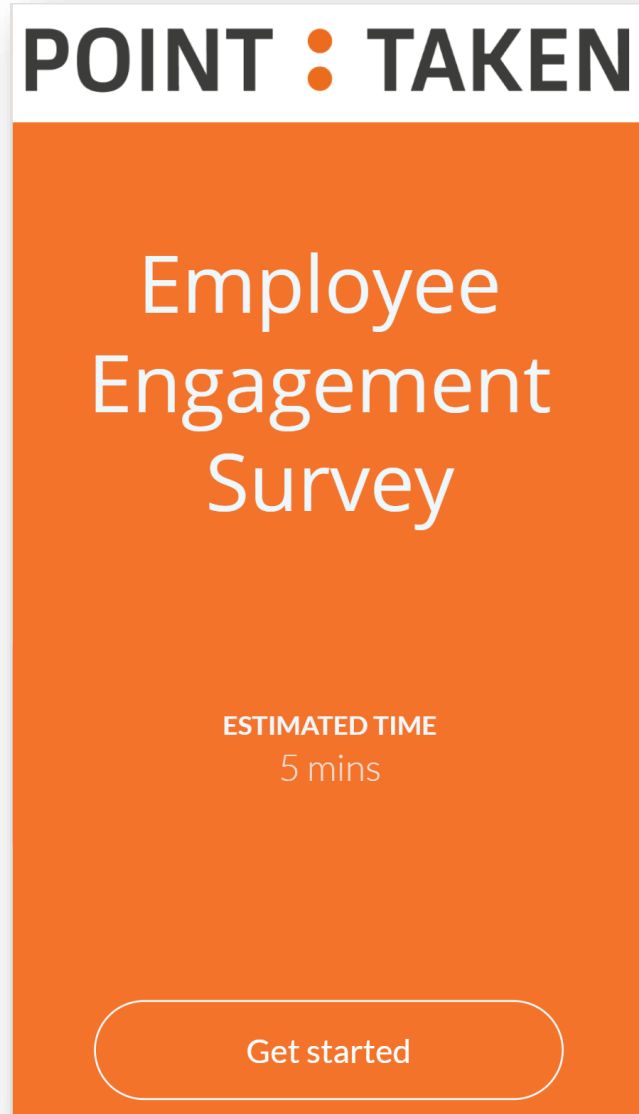
Marketing	3
Human resources	3
Accounting	3
Design	4
Management	3

Employee engagement survey

- Feelings about your company
- How is life
- Do you need to change anything
- Are people happy



Employee engagement survey



Employee engagement survey

Question 1/5

What is your role?

☐ Individual contributor

☐ Team lead

☐ Manager

☐ Senior manager

☐ Vice president

Back

Next

Question 2/5

What departments do you work with?

(Select all that apply)

Accounting

Administrative

Customer service

Marketing

Operations

Human resources

Sales

Back

Next

Question 3/5

How many hours do you spend working per day?

12 hrs

1

24

Back

Next

Employee engagement survey

Question 4/5

Do you see yourself working here in one year?

☐ Yes

☐ No

Back Next


Question 5/5

Other comments?

Type here

Back Next

Point Taken



Done

Look for next month's survey in your inbox.

Open Talent

Where do I find stuff?

All the links you need

POINT : TAKEN

Your resume

Register hours

Office 365

Dynamics CRM

Dynamics Talent

MS Teams

Operations supplier

Pension insurance

Health insurance

Missing something?

Missing from "Where do I find stuff"

* Required

1. What are you missing *

Submit

What is Flow?

Microsoft Flow is cloud-based software that allows employees to create and automate workflows and tasks across multiple applications and services without help from developers. Automated workflows are called **flows**. Once a **flow** is built, it can be managed on the desktop or through an app on a mobile device.



Flow

- Rejection notification
- Out Sick
- Panic Button



Rejection notification

- No automatic rejection notification to candidates from Attract



Rejection notification

The screenshot displays a recruitment system interface. At the top, the candidate's name 'Malin Martnes' is shown with a profile icon. Below the name, the job title 'Dynamics 365 konsulenter/utviklere' is listed, along with the application method 'Applied via Referral 8/22/19' and the current stage 'Apply'. The interface includes tabs for 'Activity', 'Profile', 'Notes', 'Documents', and 'LinkedIn'. A vertical timeline on the left shows the candidate's progress through stages: 'Prospect' (marked with a checkmark) and 'Apply' (marked with a circle). The main content area shows the 'Application' stage, with a note 'This candidate has been rejected' and a 'Review the application' button. Below this, the 'Interview' stage is visible, with a 'Candidate assessment' section. A 'Reject candidate' modal window is open, displaying a list of reasons for rejection. The 'Reason' field is a dropdown menu with 'Management experience' selected. The list of reasons includes: Management experience, Job-related education, Job technical/functional experience, Inconsistent job history, No required qualification, Others more qualified, Application, Education, Experience, Skill set, Competency, Licensure, and Assessment.

Malin Martnes

Job: Dynamics 365 konsulenter/utviklere | Applied via Referral 8/22/19 | Current stage: Apply

Activity Profile Notes Documents LinkedIn

Reject candidate

Reason *

Management experience

Management experience

Job-related education

Job technical/functional experience

Inconsistent job history

No required qualification

Others more qualified

Application

Education

Experience

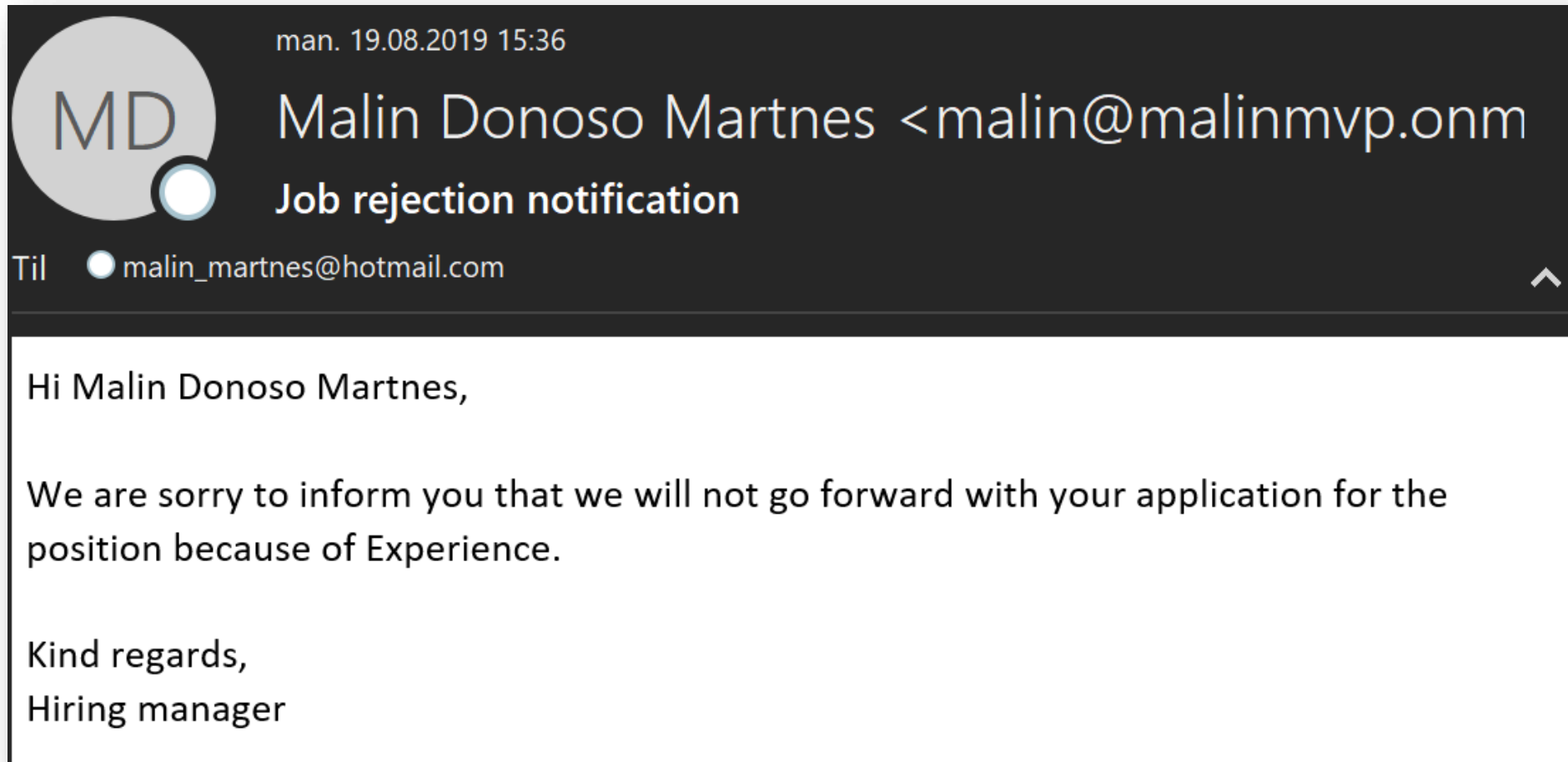
Skill set

Competency

Licensure

Assessment

Rejection notification



Rejection notification

The diagram illustrates a workflow for rejection notification. It starts with a trigger block 'When a record is updated' and leads to an action block 'Get record' via a connector with a plus sign and a downward arrow.

When a record is updated

- * Environment: TestDrive (orga3111c5f)
- * Entity Name: Job applications
- * Scope: Organization
- Show advanced options

Get record

- * Environment: TestDrive (orga3111c5f)
- * Entity Name: Candidates
- * Item identifier: Candidate

Rejection notification

Condition

Or ▾

<input type="checkbox"/>	Rejectio... x	is not equal to ▾	New ...
<input type="checkbox"/>	Rejectio... x	is not equal to ▾	Offer prepared ...
<input type="checkbox"/>	Rejectio... x	is not equal to ▾	Offer accepted ...
<input type="checkbox"/>	Rejectio... x	is not equal to ▾	Silver medalist ...

+ Add ▾

✓ If yes

Send an email

* To Email primary x ;

* Subject Job rejection notification

* Body

Hi Email primary x First name x Last name x ,

We are sorry to inform you that we will not go forward with your application for the position because of Rejection reason Value x .

Kind regards,
Hiring manager

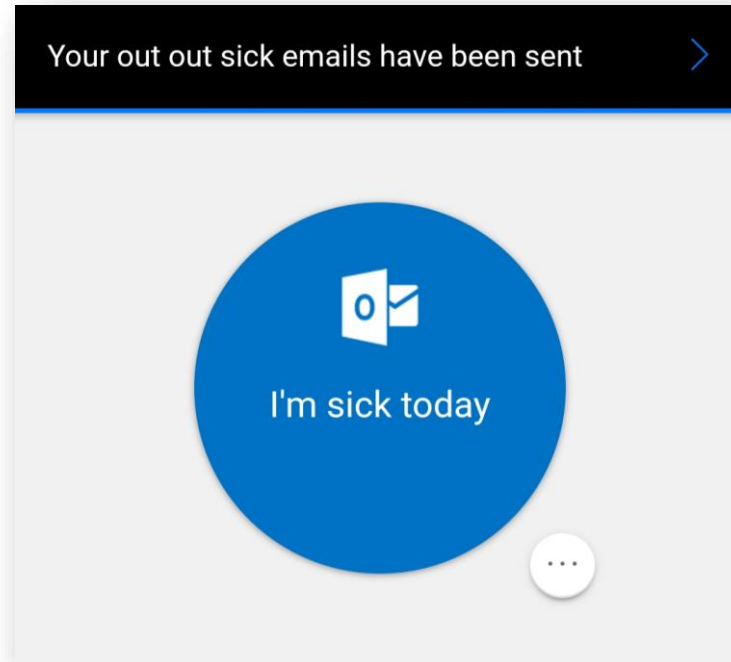
Show advanced options ▾

Out sick

- Make it easy to report
- Have an updated calendar



Out sick



Out sick

I'm sick



Denne meldingen ble sendt med lav viktighetsgrad



Oversett meldingen til: Norsk | Aldri oversett fra: Engelsk



Malin Donoso Martnes

fr. 16.08.2019 14.51

Malin Donoso Martnes ▾



Hello - I am not feeling well and will be out sick today.

Sent from a Microsoft Flow button:

<https://flow.microsoft.com/galleries/public/templates/9b9b7f40b02011e68af78d1a54677f1f/>

Out sick

Måned ▼ Del Skriv ut Nye Outlook

fredag	lørdag	søndag	fr., 16 aug. ☁ 17°
2	3	4	<div>Nå</div> <div>14.51 Out Sick Today 8 timer</div>
9	10	11	
aug. 16 ☁ 17° 14:51 Out Sick To	17 ☁	18 ☁	

Out sick

POINT : TAKEN

Manually trigger a flow

Send an email

* To: User email x ;

* Subject: I'm sick

* Body: Hello - I am not feeling well and will be out sick today.

Sent from a Microsoft Flow button:
<https://flow.microsoft.com/galleries/public/templates/9b9b7f40b02011e68af78d1a54677f1f/>

Show advanced options

Create event (V2)

* Calendar id: Calendar

* Subject: Out Sick Today

* Start time: utcnow() x

* End time: addhours(...) x

Show advanced options

Send a push notification

* Text: Your out out sick emails have been sent

Link: Include a link in the notification

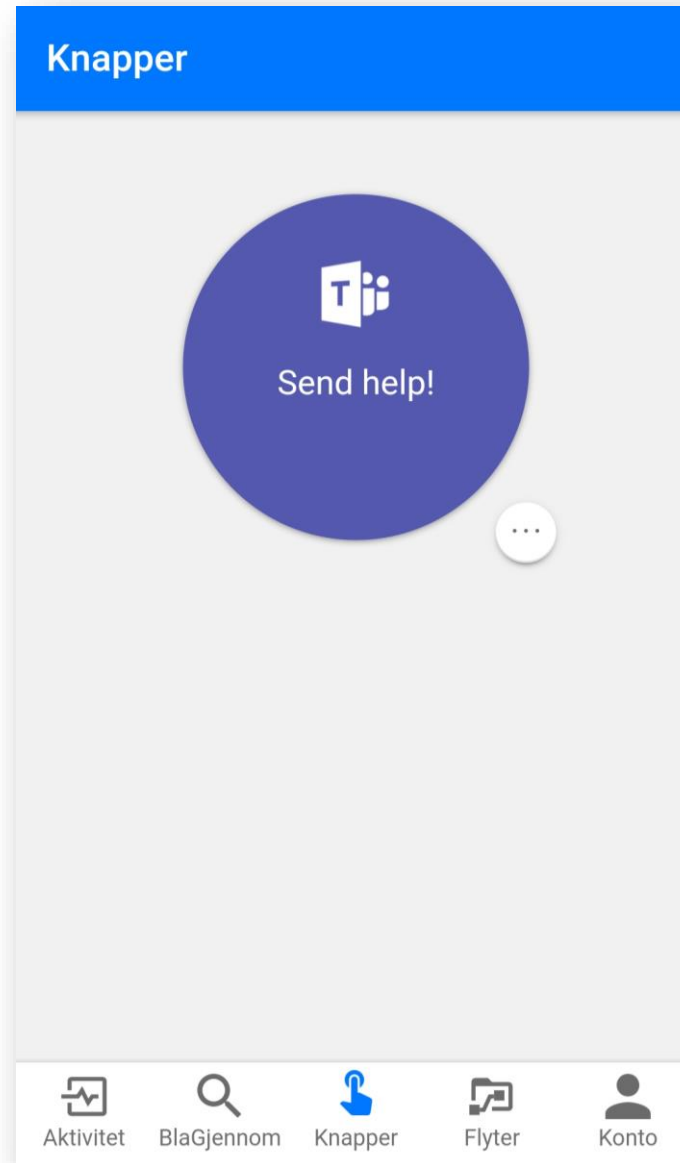
Link label: The display name for the link

Panic button

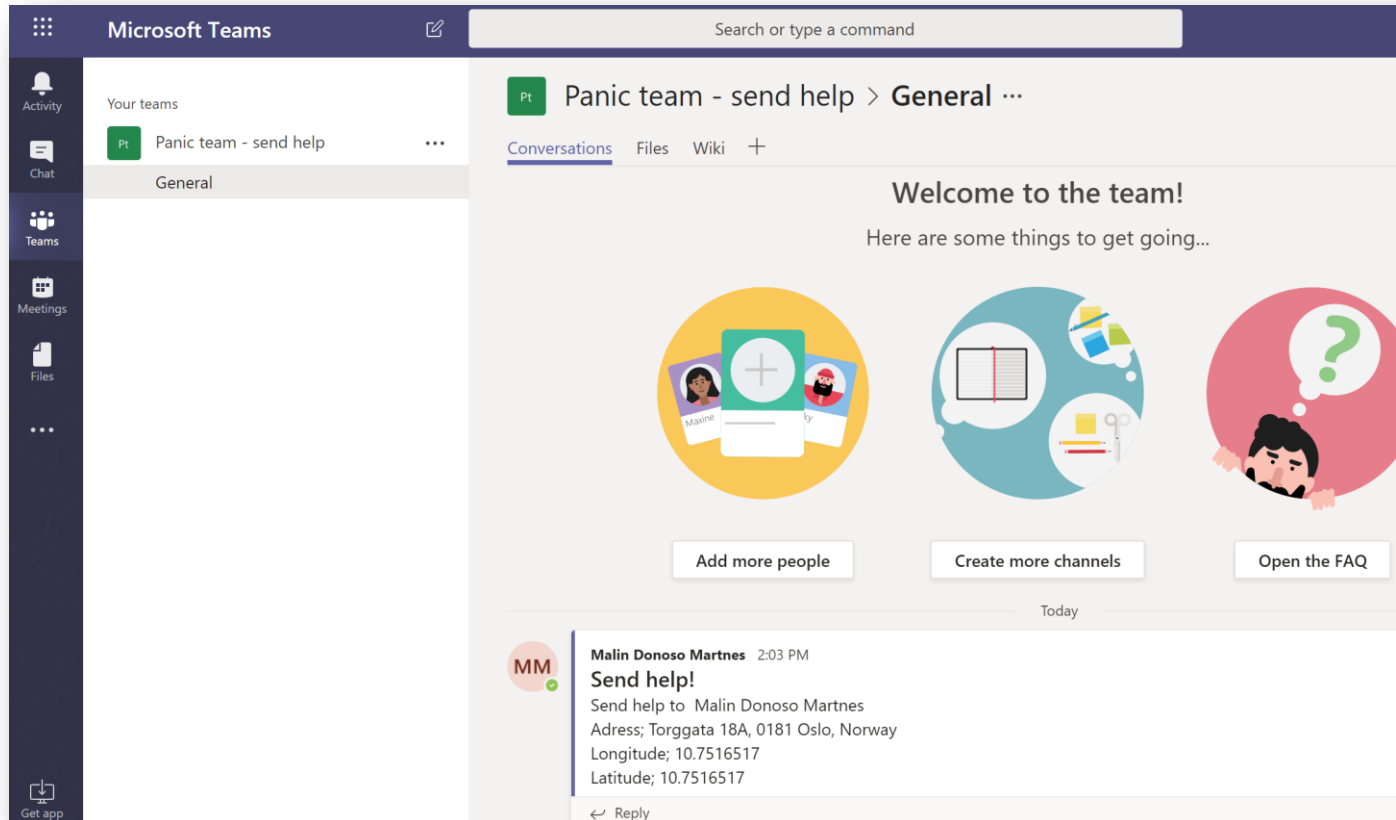
- For unsafe situations
- Matter of life and death



Panic button



Panic button



Panic button

The screenshot displays a Microsoft Power Automate flow editor interface. At the top, there is a navigation bar with a back arrow, the text "Send help!", and three icons: a floppy disk for "Save", a flowchart for "Flow Checker", and a test tube for "Test".

The main workspace contains two steps:

- Manually trigger a flow:** This step is highlighted with a blue header. It includes a hand icon and a three-dot menu. Below the header is a white box with a blue plus icon and the text "Add an input".
- Post a message (V3) (Preview):** This step is connected to the first step via a connector icon (a circle with a plus sign and a downward arrow). It has a purple header with the Teams icon and the text "Post a message (V3) (Preview)". It includes an information icon and a three-dot menu.

The configuration for the "Post a message (V3) (Preview)" step is as follows:

- * Team:** A dropdown menu showing "Panic team - send help" with a downward arrow.
- * Channel:** A dropdown menu showing "General" with a downward arrow.
- * Message:** A rich text editor area. It includes a font size dropdown set to "12", and buttons for bold (B), italic (I), underline (U), link, unlink, bulleted list, numbered list, indent, and outdent. Below the editor, there is a list of dynamic content items:
 - "Send help to" with a user icon and the text "User name" followed by a close button (x).
 - "Address;" with a user icon and the text "fullAddress" followed by a close button (x).
 - "Longitude;" with a user icon and the text "Longitude" followed by a close button (x).
 - "Latitude;" with a user icon and the text "Longitude" followed by a close button (x).

At the bottom of the step configuration, there is a link "Show advanced options" with a downward arrow. At the very bottom of the editor, there are two buttons: "+ New step" and "Save".

This is Runar now!



Contact information



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<https://www.linkedin.com/in/malinmartnes/>



Malin_martnes@hotmail.com / mdm@pointtaken.no



<https://www.meetup.com/Women-in-Dynamics/>



<http://tiny.cc/MalinMVP>